REQUIREMENTS

CORE CURRICULUM

The Core Curriculum is designed to foster critical thinking skills and introduce students to basic domains of thinking that transcend disciplines. The Core applies to all majors. Information on specific classes in the Core can be found at marshall.edu/gened.

CORE 1: CRITICAL THINKING					CORE 2:						
	CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
	FYS 100	First-Year Seminar	•	3		***	ENG 101	Beginning Composition	•	3	
**	PSY 201	Critical Thinking Course	• •	3			ENG 201	Advanced Composition	•	3	
	ACC 215	Critical Thinking Course	• •	3		***	CMM 207	Bus & Prof Communication	• •	3	
							STA 150	Fundamentals of Statistics	• •	3	
	Additiona	al University Requirements					STA 150L	Fundamentals of Statistics Lab	• •	1	
	ENG 204	Writing Intensive		3				Core II Natural/Physical Science	•	4	
	MGT 460	Writing Intensive		3				Core II Humanities	•	3	
		Multicultural or International		3			PSY 201	General Psychology (CT)	• •	3	
	MGT 419	Capstone		3		(40		Core II Fine Arts	•	3	

COLLEGE

All business majors are required to take core business courses. They are as follows:

	CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
	ENG 204	Writing for the Workplace		3			MIS 200	Bus Computer Applications	•	3	
**	ACC 215	Intro Financial Accounting (CT)		3		***	MIS 290	Principles of MIS	•	3	
	ACC 216	Intro Managerial Accounting		3			MGT 218	Business Quantitative Methods	•	3	
**	ECN 250	Principles of Microeconomics		3			MGT 320	Principles of Management	•	3	
	ECN 253	Principles of Macroeconomics	•	3			MGT 460	Strategic Management	• •	3	
	FIN 323	Principles of Finance		3			MKT 340	MKT Concepts and Applications	•	3	
	LE 207	Legal Environment of Business		3				CMM Studies Elective		3	
								International Business Elective	•	3	

MAJOR

Students who wish to major in Management must take the following courses:

	CODE	COURSE NAME		HRS	GRADE	CODE	COURSE NAME	HRS	GRADE
P	MGT 422	Organizational Behavior	•	3			Free Elective	3	
	MGT 424	Human Resource Management	•	3			Free Elective	3	
	MGT 420	Operations Management	•	3			Free Elective	3	
	MGT 419	Business & Society	• •	3			Free Elective	3	
		MGT Elective	•	3			Free Elective	3	
		MGT Elective	•	3			Free Elective	3	
		MGT Elective	•	3			Free Elective	3	
		MGT Elective	•	3					

MAJOR INFORMATION

- The total number of free electives required depends on the number of hours completed in STA (150 or 150B) and ENG (101 or 101P) and the number of hours that can be double-counted toward multiple degree requirements.
- · MGT Electives can be any 300 or 400 level MGT courses not already required (except MGT 490 Internship) or MKT 350.
- MGT 419 is the capstone course for all Management majors. It is normally taken in the senior year.
- The International Business Elective can be met by taking one of the following courses: ECN 408, 420, 421, 460, FIN 440, MGT 445, or MKT 371. MGT 445 cannot count as both the International Business Elective and a MGT Elective.
- The Communication Studies Elective can be met by taking one of the following courses: CMM 302, 308, 315, 319, or 322.
- Multicultural or International additional university requirement met with International Business Elective.
- Please check with advisor about course offerings. Not all classes will be offered every semester.

The Department of Management and Health Care Administration offers a Bachelor of Business Administration (BBA) degree in Management. In order to be successful in today's business world, managers must learn how to manage financial, human, and time-based resources. At the individual level, topics include employee motivation and performance, work attitudes such as job satisfaction and commitment, and worker-based factors like personality and emotion. At the interpersonal level, topics of interest include group behavior and teamwork, leadership, negotiations, and human resource management strategies related to staffing, compensation, and employee development. At the firm level, topics include firm performance, organizational culture, strategic decision making, entrepreneurship, and executive behavior. Management majors can choose to have an area of emphasis in Supply Chain Analytics or Human Resources and Organizational Behavior.

2024-2025

			FALL SEMESTER						SPRING SEMESTER			
		CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
		FYS 100	First Year Sem Crit Thinking	•	3		₹	ECN 250	Principles of Microeconomics	•	3	
•	•	ENG 101	Beginning Composition	•	3		***	CMM 207	Bus & Prof Communication	• =	3	
		STA 150	Fundamentals of Statistics	• •	3				Core II Physical or Natural Science	•	4	
		STA 150L	Fundamentals of Statistics Lab	• =	1				Core II Fine Arts	•	3	
1	•	PSY 201	General Psychology (CT)	• •	3				Free Elective		3	
1		MIS 200	Bus Computer Applications	•	3							
١.		UNI 100	Freshman First Class		1							
		TOTAL HO	OURS		17			TOTAL HO	DURS		16	
S	umr	ner Term (op	otional):									
			FALL SEMESTER						SPRING SEMESTER			
		CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
₹	•	ACC 215	Intro Financial Accounting (CT)	• •	3			ACC 216	Intro Managerial Accounting	•	3	
		ECN 253	Principles of Macroeconomics	•	3			MGT 218	Business Quantitative Methods	•	3	
L		ENG 201	Advanced Composition	•	3			ENG 204	Writing for the Workplace	• •	3	
		LE 207	Legal Environment of Business	•	3				Free Elective		3	
			CMM Studies Elective	•	3				Core II Humanities	•	3	
		TOTAL UC	MIDC		15			TOTAL HO	NIDC		15	
S	TOTAL HOURS Summer Term (optional):				13			IOIALIIC	JUNJ		13	
		` '	,									
			FALL SEMESTER						SPRING SEMESTER			
ı		CODE	COURSE NAME		HRS	GRADE		CODE	COURSE NAME		HRS	GRADE
L		FIN 323	Principles of Finance	•	3		₹	MGT 422	Organizational Behavior	•	3	
7	•	MGT 320	Principles of Management	•	3			MGT 424	Human Resource Management	•	3	
L		MKT 340	MKT Concepts and Applications	•	3				MGT Elective	•	3	
•	•	MIS 290	Principles of MIS	•	3				MGT Elective	•	3	
•			Free Elective		3				Free Elective		3	
		TOTAL HO	DURS		15			TOTAL HO	DURS		15	

FALL SEMESTER					SPRING SEMESTER			
CODE COURSE NAME		HRS	GRADE	CODE	COURSE NAME		HRS	GRADE
MGT 420 Operations Management	•	3		MGT 419	Business & Society	• •	3	
MGT Elective	\	3		MGT 460	Strategic Management	• •	3	
MGT Elective	•	3			International Business Elective	• =	3	
Free Elective		3			Free Elective		3	
Free Elective		3						
TOTAL HOURS		15		TOTAL HO	DURS		12	
Summer Term (optional):								

YEAR FOUR

Area of Emphasis

Major Requirement