

Department of Sociology and  
Anthropology  
Marshall University  
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# Marty Laubach

Fall 2012

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**Professional**    Chair, Department of Sociology & Anthropology, 2012  
Interim Chair, Department of Sociology & Anthropology, 2011  
Tenure, 2010, Marshall University  
Director of Undergraduate Studies, Department of Sociology & Anthropology, 2008-2011  
Associate Professor, 2007, Marshall University  
Assistant Professor, 2004, Marshall University  
Assistant Professor in Residence, 2002-2004, University of Connecticut

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**Education**    Doctor of Philosophy, Sociology, 2002  
Indiana University, Bloomington, IN  
Thesis Title: "Self Possessed: The Sociology of Altered States of Consciousness"  
Committee: David Heise (chair), Thomas Gieryn, Sheldon Stryker, P. Christopher Earley  
  
Qualifying Exam: Work and Organization, 1998  
Committee: Michael Wallace (chair), Robert Althausen, Arthur S. Alderson  
  
Master of Arts, Sociology 1999  
Indiana University, Bloomington, IN  
Minor: Kelly School of Business: Organizational Behavior and Organizational Theory  
Thesis Title: "Measuring Informal Organization: The Informal Administrative Organization  
Position Scale"  
Committee: Michael Wallace (chair), Robert Althausen  
  
Bachelor of Science, Physics, 1978  
Indiana University, Bloomington, IN  
Minor: Mathematics

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<b>Research &amp; Teaching Interests</b>	Work and Occupations	Sociology of Religion
	Organizational Behavior	Social Psychology
	Research Methods/Statistics	Sociology of Science and Knowledge

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**Memberships**    American Sociological Association                      Association for the Sociology of Religion  
- Sociology of Religion Section                      Society for the Scientific Study of Religion  
- Organizations, Occupations, and Work Section  
- Science, Knowledge and Technology Section

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**Publications**    Laubach, Marty and Michael Wallace. "Consent and the Subjective World of the Worker."  
Forthcoming October 2012: *Research in Sociology of Work*

Laubach, Marty and Laura J. Little. 2009. "Trials and Triumphs: Piloting a Web  
Conference System to Deliver Blended Learning across Multiple Sites." *Journal of the  
Research Center for Educational Technology*, 5(3):56-67.

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<b>Publications</b> (continued)	<p>Laubach, Marty, Luis Martinie, and Roselinda Clemons. 2007. "The Practitioner, the Priest, and the Professor: Perspectives on Self-Initiation in the American Neopagan Community." <i>Journal for the Academic Study of Magic</i>, 4:13-34.</p> <p>Laubach, Marty. 2007. "The Epistemology of Esoteric Culture: Spiritual Claim-Making within the American Neopagan Community." <i>Journal of Alternative Spiritualities and New Age Studies</i>, 3:45-79.</p> <p>Laubach, Marty. 2005. "Consent, Informal Organizational, and Job Rewards: A Mixed Methods Analysis." <i>Social Forces</i>, 84(2): 1535–1566.</p> <p>Laubach, Marty. 2005. "Covenant of Unitarian Universalist Pagans." Jeffrey Kaplan and Bron Taylor (eds.), <i>Encyclopedia of Religion and Nature</i>. New York: Continuum.</p> <p>Laubach, Marty. 2004. "The Social Effects of Psychism: Spiritual Experience and the Construction of Privatized Religion." <i>Sociology of Religion</i>, 65(3):239-263.</p> <p>Earley, P. Christopher and Marty Laubach. 2001. "Structural Identity Theory and the Dynamics of Cross-Cultural Work Groups." Pp 256-283 in Martin J. Gannon and Karen L. Newman (eds.), <i>Blackwell Handbook of Cross-Cultural Management</i>. Blackwell Publishing.</p>
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<b>Other Professional Work</b>	<p>Certified by Cabell County Courts as expert on Social Statistics, March 31, 2011.</p> <p>Appearance in WV Public Broadcasting weekly news magazine Outlook titled "Paranormal Activity in West Virginia." Aired October 29, 2009.</p> <p>Pirog, Maureen; Chung, Choon-Guen; Grieshop, Tara; Hung, Richard; Kirby, Paul; Klotz, Marilyn; Pennington, Brian; Querimit, Leah; Thomassen, Lisa; Vyas, Mala, and Laubach, Marty. 2001. <i>Final Report on Client Study of the Community Social Services Study of the Impact of Indiana's Welfare Reforms</i>. Indiana University Institute for Family and Social Responsibility</p> <p>Laubach, Marty. 2001. <i>Sociology S313: Work and Occupations Learning Guide</i>. Indiana University School of Continuing Studies, Division of Extended Studies</p>
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<b>Research Grants &amp; Fellowships</b>	<p><i>Trends in American Neopaganism</i> \$2000 Marshall Summer Research Award, \$250 Research Committee Grant, \$300 Sociology Department grant: Ethnography of American Neopagan festivals, 2011</p> <p><i>New Orleans Voodoo Post-Katrina</i> \$2000 Marshall Summer Research Award, \$250 Research Committee Grant, \$500 INCO grant: Ethnography of religious community response to hurricane Katrina, 2009</p> <p><i>Social and Intellectual Themes in the Development of Modern American Neopaganism</i> \$2000 Marshall Summer Research Award, analyze documents from institutionalizing period of Neopagan movement, 2005</p> <p>Indiana University Sociology Departmental Fellowship 1999</p> <p>Indiana University Sociology Departmental Tuition Fellowships 1995-1998</p>
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<b>Papers in Progress</b>	<p>Laubach, Marty. "New Orleans Voodoo Post-Katrina."</p> <p>Laubach, Marty. "Self Possessed: An Ethnophenomenological Study of Spirit Possession in the Neopagan Community."</p>
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- Presentations**
- Laubach, Marty. 2010. "The Wounded Psychic,' and "The Methods of Science" Association for Consciousness Exploration, Starwood, Wisteria, OH
- Laubach, Marty. 2008. "The Wounded Psychic,' Association for Consciousness Exploration, Winterstar Symposium, Lake Atwood, OH
- Laubach, Marty. 2008. "The Method of Science, the Aim of Religion." Amalantrah Foundation, Babalon Rising, French Lick, IN
- Laubach, Marty. 2007. "Self Possessed: An Ethnophenomenological Study Of Spirit Possession." Amalantrah Foundation, Babalon Rising, French Lick, IN
- Laubach, Marty. 2007. "Science, Vision Quests, Exploring Consciousness,' Association for Consciousness Exploration, Winterstar Symposium, Lake Atwood, OH
- Laubach, Marty. 2005. "The Subjective Response of Workers: Job Design, Disposition, or Consent?" Marshall University College of Liberal Arts Research Colloquium
- Laubach, Marty. 2005. "Using Undergraduate Students as Teaching Assistants in Your Classes." Eastern Sociological Society, Annual Meeting, Washington, DC
- Laubach, Marty. 2004. "Self Possessed: An Ethnophenomenological Study Of Spirit Possession." Marshall University College of Liberal Arts Research Colloquium
- Laubach, Marty. 2004. "The Social Effects of Psychism: Spiritual Experience and the Construction of Privatized Religion." American Sociological Association, Annual Meeting, San Francisco, CA
- Wallace, Michael and Marty Laubach. 2004. "Jobslide and its Discontents: Echoes from the New Economy." American Sociological Association, Annual Meeting, SF, CA
- Laubach, Marty. 2003. "Self Possessed: An Ethnophenomenological Study Of Spirit Possession." American Sociological Association, Annual Meeting, Atlanta, GA
- Laubach, Marty. 2003. "Consent as a Measure of Informal Organizational Structure." American Sociological Association, Annual Meeting, Atlanta, GA
- Laubach, Marty. 2003. "Spiritual Experience and the Undermining of Rational Institutions." Society for the Study of Symbolic Interaction, Carl Couch-Greg Stone Winter Symposium, Phoenix, AZ
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- Research Experience**
- Principle Investigator, 2010-present: *Trends in American Neopaganism*  
Ethnographic observations of American Neopagan festivals.
- Principle Investigator, 2009-present: *New Orleans Voodoo Post-Katrina*  
Ethnographic observations of religious community in aftermath of disaster.
- Principal Investigator, 2003-2004. *Social Relations in a Neopagan Group*.  
Ethnographic observations of the effects of minority religious status and psychism on social relations in a Neopagan group.
- Principal Investigator, 2001-2002. *Personal Uses of Altered States Experiences*. Thomas Gieryn, Faculty Sponsor.  
Ethnographic observations of Neopagan class on spiritual altered states practices.
- Research Associate, 2000-2001 *Client Study of the Community Social Services Study of the Impact of Indiana's Welfare Reforms*. Indiana University Institute for Family and Social Responsibility. Maureen Pirog, Principle Investigator  
Statistical analysis of welfare client data.

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<b>Research Experience</b> (continued)	<p>Research Associate, 1997-1998, <i>Indiana Survey of Workers in a Polarized Economy</i> (ISWIPE). 1998 Sociological Research Practicum, Indiana University. Michael Wallace, Principal Investigator.</p> <p>Telephone survey of Indiana workers focusing on downsizing and economic insecurity. Assisted in developing instrument, supervised interviewers in computer-based interview system. Located and prepared archival data for inclusion in resulting database. Assisted in preparation of codebook.</p> <p>Principal Investigator, 1996-1999, <i>Coping Strategies for Business in Transition</i>. Michael Wallace, Faculty Sponsor.</p> <p>Ethnographic observations of small business undergoing transition from entrepreneurial to bureaucratic management and buy-out by conglomerate.</p> <p>Telephone Interviewer, January 1996-June 1996, <i>Indiana Quality of Employment Survey</i> (IQES), 1996 Sociological Research Practicum, Indiana University. Michael Wallace, Principal Investigator.</p> <p>Telephone survey of Indiana workers focusing on general job characteristics and work-related attitudes. Assisted in instrument development and interviews.</p> <p>Principal Investigator, 1995-2002. <i>Self Possessed: The Sociology of Altered States of Consciousness</i>. Sheldon Stryker and David Heise, Faculty Co-Sponsors.</p> <p>Ethnographic observations of spirit possession; text analysis of archival data on Neopagan organizations; quantitative analysis using General Social Survey.</p>
<b>Supervision of Student Research</b> (requiring IRB approval)	<hr/> <p><i>Jesus vs. Foucault</i>, MA thesis on how gays reconcile with Christianity, 2011</p> <p><u>Senior Capstone Thesis, 2011</u></p> <p><i>Capstone Student Survey</i></p> <p><i>Who Cares?</i>, study of student apathy</p> <p><i>Pills for Grades: A Look at Prescription Drug Use and Abuse among College Students</i></p> <p><i>What Makes a Friday Night</i>, on "geek," partier, and jock subculture</p> <p><i>May I have your Attention Please</i>, interview principals and teachers on ADD</p> <p><i>More Than a Place for Coffee</i>, ethnography on "third space"</p> <p><u>Senior Capstone Thesis, 2010</u></p> <p><i>Capstone Student Survey</i></p> <p><i>Relationships in the Social Media Age</i></p> <p><i>Effects of De-industrialization on Huntington, West Virginia</i></p> <p><i>Wouldn't You Rather Buy it in Second Life</i></p> <p><i>College Retention of Non-Traditional Students</i></p> <p><i>College Students' Attitudes toward Homosexuality</i></p> <p><i>Drugs and Academics: The Retention Rate at Marshall University</i></p> <p><i>Students and Trust in Media</i></p> <p><i>Political Parties</i></p> <p><i>Marshall University's "Marshall Plan"</i></p> <p><i>African versus African American Attitudes towards Socioeconomic Reform</i></p> <p><i>Appalachian Identity</i></p> <p><i>Sequins and Spray Tan: An Exploration Beauty Pageant Subculture</i></p> <p><i>Folkway Normalization in Central Appalachia</i></p> <p><i>Survival Tactics of Nomadic Subcultures</i></p> <p><i>Shifting of Gender Behaviors: An Examination of Subjective Gender-Aschematicism</i>, 2009</p>

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<b>Supervision of Student Research</b> (continued)	<p><i>Social Construction of Pornography</i>, student survey on pornography, 2009</p> <p><u>Field Experience, 2006</u></p> <p><i>Survival Tactics within Nomadic Sub-Cultures and Homeless Populations</i></p> <p><i>Culture Building Through Daily Interactions in the Punk Rock Community</i></p> <p><i>Fractures within the LGBT Community</i></p> <p><i>What's Truth Got to Do with It?</i> MA thesis survey of conservative Christian churches</p> <p><i>Power Structures within Non-hierarchical Groups</i>, ethnography of the Rainbow family</p>
<b>Teaching Experience</b>	<p><u>American Society</u></p> <p>Marshall University: 1 offering 2004</p> <p><u>Field Experience in Applied Sociology Seminar</u></p> <p>Marshall University: 3 offering 2006-2011</p> <p><u>Introduction to Sociology</u></p> <p>Marshall University: 2 sections per semester, 2004-present</p> <p>University of Connecticut: 5 offerings, 2002-2004</p> <p>Indiana University: 5 offerings, 1997-2002</p> <p><u>Individual and Society (Sociological Social Psychology: graduate &amp; undergraduate)</u></p> <p>Marshall University: 7 offerings 2005-present</p> <p>University of Connecticut: 1 offering 2004</p> <p><u>Social Organization</u></p> <p>Marshall University: 1 offering 2011</p> <p><u>Social Problems</u></p> <p>Marshall University: 1 offering 2005</p> <p>University of Connecticut (<i>honors, writing intensive</i>): 1 offering 2004</p> <p><u>Social Statistics II (graduate level)</u></p> <p>Marshall University: 2 offering 2005, 2007</p> <p><u>Social Stratification</u></p> <p>Marshall University: 1 offering 2004</p> <p><u>Sociology of Religion</u></p> <p>Marshall University: 6 offering 2006-present</p> <p>University of Connecticut: 3 offerings, 2003-2004</p> <p>Indiana University: 8 offerings, 1999-2002</p> <p><u>Science, Knowledge, and Technology</u></p> <p>Marshall University: 2 offering 2007, 2009</p> <p><u>Senior Seminar (Capstone)</u></p> <p>Marshall University: 2 offering 2010, 2011</p> <p><u>Work and Occupations (graduate &amp; undergraduate)</u></p> <p>Marshall University: 8 offerings 2005-present</p> <p>University of Connecticut: 1 offering, 2003</p> <p>Indiana University: 3 offerings, 2000-2002</p> <p>Indiana University, School of Continuing Studies (correspondence): 1998–2001</p> <p><u>Independent Study: Individual Readings or Research</u></p> <p>Marshall University: 11 students, 2005-present</p> <p>University of Connecticut: 3 students, 2003-2004</p> <p>Indiana University: 4 students, 2000- 2002</p>

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<b>Service</b>	<u>General Education Council</u> faculty representative from College of Liberal Arts (2010-present)
	<u>Marshall University Faculty Senate</u> representative from College of Liberal Arts (2006-2012) liaison to Legislative Affairs Committee (2006-2008) liaison to Research Committee (2008-2011)
	<u>Faculty Evaluation &amp; Compensation Review Ad Hoc Committee</u> elected faculty representative from College of Liberal Arts (2006-2008)
	<u>Core Foundations Ad Hoc Committee</u> elected faculty representative from College of Liberal Arts (2009) Summer Subcommittee for Historical, Ethical, and Social Critical Thinking (2008)
	<u>Multicultural Affairs Committee</u> Subcommittee on Women (2006)
	<u>Marshall University Judicial Board</u> Hearing Judge (2008-present)
	<u>Undergraduate Scholarship Initiative Committee</u> Representative from COLA (2008-2009)
	<u>College of Liberal Arts</u> Faculty Concerns Committee representative from Sociology Department (2005-2007) Undergraduate Research Conference committee (2008-2011) Faculty Advisor to students presenting at COLA Undergraduate Research Conference (2006, 2008-2011)
	<u>Sociology Department</u> Department Chair, 2012 Interim Department Chair, 2011 Director of Undergraduate Studies (2009-2011) Undergraduate Curriculum Committee (2007-2011) maintain departmental web page (2005-2008) committee to develop departmental merit plan (2005-2006) Chair, Statistics & Research Methods Faculty Search Committee, 2006, 2007 Member, Masters Committee: James Howard (2011-2012) Member, Masters Committee: Stephen Mays (2008-2011) Chair, Masters Committee: Andrew Borders (2006-2007) Chair, Masters Committee: Melissa Kimmel (2004-2006) Chair, Yeager Committee: Srijita DasGupta (2005-2006)

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**Prior Professional Experience**

General Acceptance Corporation  
Consultant, 1997-1999  
Database Administrator, 1995-1997

Indiana University Computing Services  
Technical Site Support Coordinator, 1993-1994  
Student Computing Center Consulting Manager, 1990-1993

The Associated Group/U.S.B.P.I.  
Manager Data Processing Maintenance, 1989-1990

City of Bloomington, IN  
Data Processing Manager, 1982-1989

City of Indianapolis, Planning & Zoning Division  
Senior Planner/Data Specialist, 1979-1982

IU School of Public and Environmental Affairs, Division of Public Service  
Research Technician, Data Specialist, 1978-1979