

College of Science **PLAN-ON-A-PAGE**

UNIVERSITY VISION



“To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”

COLLEGE MISSION

“To transform lives through scientific excellence, discovery, and education”

VALUES

Academic Excellence | Scientific Literacy | Multidisciplinary Perspectives | Collaboration | Sustainability

PRIORITIES

Students

Offer accessible high impact scientific and technical education supporting careers in a broad range of fields

Team

Empower faculty and staff to perform rewarding, impactful, and innovative work to grow our national recognition

Community

Foster connections and collaborations between groups, campus, community, national, and international

Financial Stewardship

Sustain a resilient college by strategically increasing enrollment, retention, and external funding

GOALS

Support student success

Strategic enrollment growth

Support faculty and staff

Excellence in research

Financial stewardship

METRICS

- Increase use of evidence-based pedagogy
- Increase student research, internships, and mentoring
- Increase student participation in clubs
- Increase student placement in workforce or post-graduate programs

- Increase new student enrollment
- Increase first year retention
- Decrease DFW rates, while maintaining standards
- Increase graduate student positions
- Increase students in online degrees and micro credentials

- Increase staff retention rate
- Increase faculty promotion rate
- Increase participation in professional development through increased value
- Increase financial and workload incentives for faculty and staff achievements

- Increase peer reviewed publications
- Increase grant, contract, and external funding applications
- Increase industry and government collaborations
- Decrease teaching and service loads for research active faculty
- Increase tenure-track teaching focused faculty

- Increase private donors and donations
- Increase alumni association members
- Balance the COS budget
- Increase resources for infrastructure improvements